

## Reproductive hazards

are substances or agents that may affect the reproductive health of women or men or the ability of couples to have healthy children. Hazards may be chemical, physical or biological. Examples of reproductive hazards are lead (chemical), radiation (physical) and certain viruses (biological). –OSHA



Reproductive hazards include physical hazards, biological hazards, heavy metals, radiation, anesthetic gas, sterilants, flame retardants, solvents, pesticides, fungicides, endocrine disruptors, drugs and other chemicals. Some are listed below.

Acetaldehyde	Hexachlorobenzene	Brucellosis
Acrylic acid	Hexafluoroacetone	Chicken pox/shingles
Aflatoxins	Hydrazine(s)	(varicella zoster virus; VZV)
Anesthetic gas and nitrous oxide	Iodoacetic acid	Coccidioidomycosis
Aniline	Karathane (fungicide)	COVID-19 (SARS CoV-2)
Arsenic	Lead compounds	Cytomegalovirus (CMV)
Benzene	Mercury compounds	Ebola virus
Benzo(a)pyrene	2-Methoxyethanol	Hepatitis B, C, and E viruses
Cadmium	2-Methoxy-ethyl acetate	Human Immunodeficiency Virus (HIV)
Carbon disulfide	Methyl alcohol	Herpes Simplex II
Chromic acid	Methyl chloride	Influenza/pneumonia
Chloroform	Methylene chloride	Leptospirosis
Chloroprene	N-methyl-2-pyrrolidone	Listeria
Di (2-ethyl hexyl) phthalate (DEHP)	Nitrobenzene	Malaria
Dibromo-chloropropane (DBCP)	Nitrous oxide	Measles
Dibutyl phthalate (DBP)	Pesticides	Fifth disease (Parvovirus B19)
Dieldrin	Peracetic acid	Rubella (German measles)
N,N-dimethylacetamide	Phenol	Toxoplasmosis
Dimethylformamide (DMF)	Polychlorinated biphenyls	Zika Virus
Dimethyl sulfoxide (DMSO)	Polybrominated biphenyls	
Dinitro-octyl phenol	Propylene	
Dinitro-toluene (DNT)	Propylene glycol	Ionizing radiation
Di-sec-octyl-phthalate	monomethyl ether acetate	Non-ionizing radiation
Diphenylamine	Propylene oxide	Extreme Heat
Dithane	Quaternary ammonia cmpds	Loud Noise
Estradiol	Systhane (fungicide)	Excessive vibration
Ethylene oxide	TOK (herbicide)	
2-Ethoxyl ethanol	Toluene	Shift work and long hours
2-Ethoxyethylacetate	Trichloroethylene	Prolonged standing
Ethyl thiourea	Vinyl chloride	High physical demand, such as heavy lifting
2-ethylhexanol	Xylene	Stress
Flame retardants		
Formaldehyde	Lead	
Formamide	Mercury	
Glycol ethers	Cadmium	
Glutaraldehyde	Cobalt	
Halothane		

The CDC receives requests for information about workplace reproductive hazards. The most common requests for exposure information concerned: solvents (14%), anesthetic gases (10%), formaldehyde (7%), infectious agents in laboratories (7%) or health care settings (7%), and physical agents (14%), and included ionizing radiation (6%).

### Anesthetic Gas

Exposure to trace concentrations anesthetic waste gases like nitrous oxide and halogenated anesthetic gases (halothane and gases ending with “-flurane”) are associated with increased risk of miscarriage according to NIOSH. This can occur due to leaks, poor scavenging systems, and poor ventilation in recovery areas. It is unclear what level of exposure is dangerous. In one study of nitrous oxide, dental assistants exposed less than 3 hours/day had no increased risk. It is also unclear if operating room “stress” contributes to miscarriages rather than the gas. Nonetheless, it is best to avoid operative environment if the concentration of waste gas has not been minimized. If absolutely required, and changes can not be made to the risk for exposure and ventilation, one could balance the use of short periods of respirator use, as this also presents a possible hazard.

### Formaldehyde

Exposure to formaldehyde (formalin) as a tissue preservative has been associated with increased risk of fertility problems and miscarriages according to NIOSH. At very high levels it can also enter breast milk. Formaldehyde is also known to increase risk for cancers and can be irritating to skin and lung, including creating sensitivities. Sampling for formaldehyde at the workplace can identify the air concentration (in parts per million) and help guide workplace improvements to reduced exposure. Formaldehyde can also remain on skin, hair, and clothing, so care should be taken not to continue exposure to these items after leaving work. Formaldehyde can also break through protective gloves and be absorbed in the skin. All of these should be considered in reducing exposure.

### Respirators and Pregnancy

The use of N95 respirators has been evaluated during pregnancy and found to be safe. However N95 respirators do not provide significant protection from chemicals. The use of tight fitting rubber (elastomeric) half face cartridge respirators with chemical cartridges, do provide chemical protection. Their use during pregnancy is not well studied, but have been shown to require a mild increased demand from the cardiopulmonary system in pregnant women. Also, cartridges must be changed very frequently to protect from most volatile chemicals. Speak with a knowledgeable safety or health professional before use of tight fitting rubber respirators with chemical cartridges during pregnancy.

## References

ChemHAT (look-up tool) - [chemhat.org/](http://chemhat.org/)  
OSHA website- [www.osha.gov/reproductive-hazards/](http://www.osha.gov/reproductive-hazards/)  
NIOSH website - [www.cdc.gov/niosh/topics/repro/](http://www.cdc.gov/niosh/topics/repro/)  
NIOSH Antineoplastic and Hazardous Drugs (pg 26, Group 3 - Reproductive)  
[www.cdc.gov/niosh/docs/2016-161/](http://www.cdc.gov/niosh/docs/2016-161/)

## When

Hazards can have effects throughout reproduction.

### Before Conception

- Decreasing sex drive
- Decreasing fertility
- Decreasing the number and/or quality of sperm produced
- Damaging eggs
- Accumulating in the body where they can affect a developing fetus after conception.

### During Pregnancy

- Increased workplace injury and illness in the mother due to factors related to physiologic changes during pregnancy
- Miscarriage
- Preterm delivery and/or low-weight births
- Birth defects
- Problems with the child’s later development.

### Breastfeeding

- Child’s development

## Identify and Protect at Work

If you have concern, what do you do next?

Follow these initial steps:

1. Collect information at workplace.
2. Do your own research (see References).
3. Speak to your doctor about hazards and your own personal health concerns.
4. Ask doctor for their ideas and suggestions about work.
5. Share your doctor’s recommendations about work with your manager. If additional help is needed, contact Biosafety Office.

Consider **most effective** changes first, in this order:

1. Eliminate hazard.
2. Replace hazard with non-hazardous.
3. Isolate hazard from you, or you from hazard.
4. Change workpractice to reduce hazard.
5. Wear personal protective equipment with caution